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புதுச்சேரி மாநில அரசிதழ்

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No.		Puducherry	Tuesday	6th		February	2024

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GOVERNMENT OF PUDUCHERRY
LABOUR DEPARTMENT

(G.O. Rt. No. 118/AIL/Lab./T/2023,
Puducherry, dated 8th December 2023)

NOTIFICATION

Whereas, an Award in I.D (T) No. 55/2023, dated 29-09-2023 of the Labour Court, Puducherry, in respect of dispute between M/s. Texbond Non-Wovens, PIPDIC Electronic Park, Thirubuvanai, Puducherry and Thiru Rajiv Gandhi, Kalitheerthalkuppam, Puducherry, over his non-payment has been received;

Now, therefore, in exercise of the powers conferred by sub-section (1) of section 17 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), read with the Notification issued in Labour Department's G.O. Ms. No. 20/9/Lab./L, dated 23-5-1991, it is hereby directed by the Secretary to Government (Labour) that the said Award shall be published in the Official Gazette, Puducherry.

(By order)

P. RAGINI,

Under Secretary to Government (Labour).

**BEFORE THE INDUSTRIAL TRIBUNAL-CUM-
LABOUR COURT AT PUDUCHERRY**

Present : Tmt. G.T. AMBIKA, M.L., PGDCLCF.,
Presiding Officer.

Friday, the 29th day of September, 2023.

**I.D. (T). No. 55/2017
CNR. No. PYPY06-000091-2017**

Rajiv Gandhi,
S/o. Vengadachalam,
Jeevi Malar Nilayam,
Opposite to Perunthalaiavar
Kamarajar Arts College,
Kalitheerthalkuppam,
Madagadipet Post,
Puducherry.

. . . Petitioner

Versus

The Management,
Texbond Non-Wovens,
No. 28-30, PIPDIC Electronic Park,
Thirubuvanai, Puducherry.

. . . Respondent

This Industrial dispute coming on 04-09-2023 before me for final hearing in the presence of Thiru Parthasarathy, Counsel for the petitioner, Thiru A. Latchoumicandane, Counsel for the respondent and after hearing the both sides and perusing the case records, this Court delivered the following:

AWARD

This petition is filed by the petitioner under section 10 (A) (2) of the Industrial Standing Orders Act, 1947 to direct the respondent to pay subsistence allowance for the month of December 2014 to May 2018.

2. *The averments set out in the claim petition is as follows:*

The petitioner is working in the respondent company as a permanent employee for the past 9 years with unblemished records and in the respondent company there are 30 permanent employees and 60 contract labours and further the petitioner was attached to a Union by name Texbond Ovens Employees Union and the said Union took efforts to restore the rights and benefits of employees and due to same the management foisted false charges against the office bearers and the active members of the said Union and also transferred the office bearers in a vindictive manner. That in the said circumstances the respondent foisted false charges against the petitioner and temporarily suspended the petitioner as per order, dated 20-08-2014 and paid subsistence allowance for the period from September 2014 to November 2014 and thereafter has failed to pay subsistence allowance to the petitioner and therefore the petitioner gave a representation to the Deputy Labour Commissioner and also filed W.P. No. 36893/2015 before the Hon'ble Madras High Court and in the said Writ Petition the Hon'ble Madras High Court was pleased to direct the Deputy Labour Commissioner to take action on the representation but, again the respondent management without any valid reason has failed to pay subsistence allowance to the petitioner and therefore, this reference has been made to this Court.

3. *The averments set out in the counter is as follows:*

The claim petition filed by the Petitioner for an order to direct the respondent to pay the subsistence allowance from December 2014 as alleged in the petition is maintainable neither in law nor on facts.

(ii) The respondent denies that the petitioner has worked for 9 years without committing any offence. There is no any recognised Union by the respondent and there is no strength of members in the Union as per the law. The respondent denies that there was discrimination among the workers in wages and transferred workers from one Unit to another.

(iii) The petitioner went out of the working premises without any information and without entering in the time register and the respondent

issued charge notice but the reply of the petitioner was not satisfactory and hence, a Domestic Enquiry was conducted and even though Domestic Enquiry was conducted in parallel, the petitioner worked and the respondent did not take any action of suspension considering his future life.

(iv) The petitioner has involved in a serious criminal offence under sections 147, 148, 307, 323, 324 IPC r/w 149 IPC in Cr.No. 90/2014, dated 05-08-2014 of Thirubuvanai Police Station, Puducherry and in which the petitioner is a name accused and further the petitioner was arrested and remanded to judicial custody and he was in central prison, Puducherry and he was absent from work from 06-08-2014 and then on 13-08-2014, his mother sent a letter to the respondent requesting leave for his son (the petitioner herein) from 06-08-2014 to 14-08-2014 for the reason that he is unable to attend duty and when the respondent enquired it came to know that the petitioner is in jail and his mother is giving false information to the management and hence, the respondent sent a Suspension Order on 20-08-2014 under Clause 20 (67) of the Standing Order for "Commission of offence punishable under the Penal Code. That the respondent's mother again sent a letter on 22-08-2014 requesting for leave for his son from 24-08-2014 to 31-08-2014 and the respondent on 01-9-2014 issued a notice of additional charge for his suspension under Clause 11 of Standing Order "Unauthorized absence for more than 8 days" and on 11-09-2014, the petitioner after he was enlarged on Court bail sent a letter stating that the letter, dated 01-09-2014 is not understandable as he did not know English and the respondent sent a translated copy to the petitioner on 12-09-2014 and ordered for Domestic Enquiry. That after full enquiry, the Domestic Enquiry Officer filed his report stating that the Charges against the petitioner is proved undoubtedly and hence recommend to take action against him. That from the month of suspension until November 2014 the suspension allowance was paid to the petitioner and later as the charges against the petitioner was proved the respondent was constrained to stop the suspension allowance given to the Petitioner.

(v) On 28-01-2015 the petitioner given a letter to the Labour Officer for his suspension allowance and after receiving notice, the respondent appeared before the Labour Officer and gave reply. The petitioner filed a Writ Petition before the Hon'ble High Court, Madras and the respondent appeared and submitted their reply and based upon the reply,

the Hon'ble High Court disposed the matter by giving direction to the Labour Officer and the respondent gave reply and based upon the reply the Labour Officer referred the matter to this Court.

(vi) The petitioner is entitled for the suspension allowance till the completion of the Domestic Enquiry and once the Domestic Enquiry completes and the charges against him was proved, the respondent is not entitled to give suspension allowance. Hence prayed for dismissal of the claim petition.

4. *Points for determination:*

Whether the Petitioner is entitled for subsistence allowance during the entire period of suspension that is upto passing of final order of termination on 8-5-2018?

5. The petitioner was examined as PW1 and Ex.P1 to P23 were marked. On Respondent side Mr. Raja Balaji, the Assistant Manager of respondent Company was examined as RW1 and through him Ex.R1 to R23 were marked.

6. *On point:*

The contention of the petitioner is that he was working in the respondent company as a permanent employee for the past 9 years with unblemished records and in the respondent company there are 30 permanent employees and 60 contract labours and further the petitioner was attached to a Union by name Texbond Ovens Employees Union and the said Union took efforts to restore the rights and benefits of employees and due to same the management foisted false charges against the office bearers and the active members of the said Union and also transferred the office bearers in a vindictive manner. That in the said circumstances the respondent foisted false charges against the petitioner and temporarily suspended the petitioner as per order, dated 20-08-2014 and paid subsistence allowance for the period from September 2014 to November 2014 and thereafter has failed to pay subsistence allowance to the petitioner and therefore, the petitioner gave a representation to the Deputy Labour Commissioner and also filed W.P.No. 36893/2015 before the Hon'ble Madras High Court and in the said Writ Petition the Hon'ble Madras High Court was pleased to direct the Deputy Labour Commissioner to take action on the representation, but, again the respondent management without any reason has failed to pay subsistence allowance and therefore, this reference has been made to this Court.

7. The contention of the respondent is that the petitioner got involved in a serious criminal offence under sections 147, 148, 307, 323, 324 IPC r/w 149 IPC in Cr.No. 90/2014 on the file of Thirubuvanai Police Station, Puducherry and was arrested and remanded to judicial custody and thereby, the petitioner had absented himself from attending the work from 06-08-2014 and later the mother of the petitioner suppressing the criminal offence had sent a leave letter but however, the respondent came to know about the involvement of the petitioner in the criminal offence and hence, the respondent had suspended the petitioner from his service as per suspension order, dated 20-08-2014 and later had subsistence allowance for the period from September 2014 to November 2014 and subsequently as the Domestic Enquiry was completed and the charge against the petitioner stood proved, the petitioner was not paid subsistence allowance thereafter onwards.

8. In this case the only point for determination is whether the petitioner is entitled for subsistence allowance for the whole period of suspension as contended by the petitioner or only till the completion of Departmental Enquiry as contended by the respondent. The contention of the petitioner is that for the whole suspension period the petitioner is entitled for subsistence allowance but, whereas, the respondent has paid subsistence allowance at the rate of 50% wages for the period from September 2014 to November 2014 and thereafter, has stopped paying the subsistence allowance till the termination of petitioner from service. Whereas, the respondent admits that the subsistence allowance was paid to the petitioner from September 2014 to November 2014 and contends that thereafter as the departmental enquiry was completed and further as per Enquiry Report, dated 14-10-2014, the charge as against the petitioner stood proved the respondent had stopped from paying the subsistence allowance to the petitioner from December 2014 onwards and further it is the specific contention of the respondent that the subsistence allowance has to be paid only till the completion of Domestic Enquiry.

9. Thus, it is admitted by both the parties that the petitioner was suspended from service on 20-08-2014 and dismissed from service on 08-05-2018 and further the subsistence allowance was paid to the petitioner for the period from September 2014 to November 2014 and further it is an admitted fact that from December 2014 to 07-05-2018 the petitioner was not paid subsistence allowance. In this case it is pertinent to mention that the mode for computation of subsistence allowance by the respondent company is stipulated in the respondent's Standing Order which is marked as Ex.R23. On perusal of Ex.R23 it is stated in Clause 22 (b) of the Standing Order as follows:

22 b : A workmen, who is placed under suspension under clause (a) shall be during the period of such suspension allowance in accordance with the provisions of 10A of the Industrial Employment Standing Orders Act, 1946.

10. Therefore, as per clause 22(b) of the Company's Standing Order it is stated that the subsistence allowance to the workmen placed under suspension shall be paid in accordance with the provisions of 10A of the Industrial Employment Standing Orders Act, 1946. Thus, the procedure, payment and computation of subsistence allowance is found to be as per the provisions specified in section 10A of the Industrial Employment Standing Orders Act, 1946. Section 10A of Industrial Employment Standing Orders Act, 1946 is extracted hereunder for better appreciation:

“10A. Payment of subsistence allowance : (1) Where, any workman is suspended by the employer pending investigation or inquiry into complaints or charges of misconduct against him, the employer shall pay to such workman subsistence allowance -”

(a) at the rate of fifty percent of the wages which the workman was entitled to immediately preceding the date of such suspension, for the first ninety days of suspension; and

(b) at the rate of seventy-five percent of such wages for the remaining period of suspension if the delay in the completion of disciplinary proceedings against such workman is not directly attributable to the conduct of such workman.

(2) If, any dispute arises regarding the subsistence allowance payable to a workman under sub-section (1) the workman or the employer concerned may refer the dispute to the Labour Court, constituted under the Industrial Disputes Act, 1947 (14 of 1947), within the local limits of whose jurisdiction the industrial establishment wherein, such workman is employed is situate and the Labour Court to which the dispute is so referred shall, after giving the parties an opportunity of being heard, decide the dispute and such decision shall be final and binding on the parties”.

11. Thus, from the provisions of section 10 A of Industrial Employment Standing Orders Act, 1946, it is clear that during the period of suspension, the subsistence allowance payable to the suspended employee is liable to be calculated at the rate of fifty percent of the wages which the workman was entitled to immediately preceding the date of such suspension, for the first ninety days of suspension. Thereafter, the rate of subsistence allowance is enhanced to

seventy-five percent of such wages for the remaining period of suspension. Clause (2) of the said Standing Order provides a remedy in the event of a dispute arising regarding the subsistence allowance payable then either the workman or the employer may refer the dispute to the Labour Court.

12. Hence, in view of section 10 A of Industrial Employment Standing Orders Act, 1946, the respondent herein has to pay 50% of wages to the petitioner for first ninety days and 75% of wages for the remaining period of suspension. In this case it is found that after the petitioner was suspended from service the respondent has paid subsistence allowance at the rate of 50% of wages received by the petitioner preceding to his suspension for the period from September 2014 to November 2014 and thereafter has stopped from paying subsistence allowance and the reason stated by the respondent is that the enquiry was completed and Enquiry Report emerged on 14-10-2014.

13. No doubt, section 10 A of Industrial Employment Standing Orders Act, 1946 stipulates that the subsistence allowance has to be paid to the suspended workmen pending enquiry. Therefore, it has to be determined whether the term pending inquiry would mean till the completion of inquiry alone or for the entire period of suspension till passing of further orders based on Enquiry Report. In this case though the Enquiry Report emerged on 14-10-2014, but, however, the termination order based on Enquiry Report was passed on 08-05-2018 and further, it is found that till the passing of termination order on 08-05-2018, the petitioner continued to be in suspension and further, when the petitioner continued to be in suspension the subsistence allowance was denied to the petitioner by the respondent.

14. This Court at this juncture relies upon the following citations relied by the petitioner:

(i) CDJ 2013 MHC 2606

Hon'ble High Court of Judicature at Madras

Held-Petitioner was placed under suspension-bounden duty of the petitioner management to pay the subsistence allowance till passing of the final order of termination-petitioner management financially prevented the employee from participating in the enquiry for the reason of non-payment of subsistence allowance-No justifiable ground was made out for non-payment of the subsistence allowance-clear case of breach of principles of natural justice, Writ Petition is dismissed.

(ii) Indian Kanoon-<http://indiankanoon.org/doc/1539251/>

In the High Court of Judicature at Madras

The Management,
Tube Products of India Limited,
Avadi, Chennai - 600 054.

. . Petitioner

Vs.

1. The Presiding Officer,
I Additional Labour Court,
Madras.

2. K. Sathish . . Respondents

This Court is unable to agree with the said submission. If, an employer has the power to suspend an employee, it is automatic that the employee must be paid subsistence allowance on the rate prescribed, failing which the workman is entitled for full wages. It is because it is the employer who had prohibited the employee from reporting to work. The Standing Order produced by the management though, states suspension as a substantive punishment and there is no provision for suspension pending enquiry, then all the more reason, the management will have to pay full wages to the workman. The word 'Suspension' found in the Standing Order is susceptible to mean both suspension as a penalty and also suspension pending enquiry.

(iii) CDJ 2005 MHC 203

Likewise, payment of subsistence allowance is the legal right granted under law for a delinquent officer who is facing enquiry in any enquiry proceeding since it is the only means of livelihood for the delinquent officer to survive during the pendency of the enquiry and therefore, it is not out of place to mention that non-payment of the subsistence allowance besides being inhuman and incongruous goes against the principles of the Subsistence Allowance Payment Act and this would also attribute motives to the disciplinary authority regarding the very disciplinary proceeding initiated against him and since on part of the petitioner Bank they are not able to place such materials before this Court to the effect that sufficient and reasonable opportunities were afforded for the second respondent to exhaust his remedies particularly in the matter of putting up a valid defence such as seeking the assistance of an expert, perusal of the documents *etc.*, and since such opportunities have not been afforded to the second respondent, needless to mention that it is a case of denial of such opportunities in violation

of the principles of natural justice and in denying to pay the subsistence allowance, the basis rights of the petitioner enshrined under law have been denied and at this score also, the enquiry proceeding initiated by the disciplinary authority, the petitioner Bank herein, becomes tainted and therefore, the conclusions arrived at by the Appellate Authority in setting aside the decision of the disciplinary authority resorting to dismissal of the second respondent from service has been legally and in the circumstances of the case, rightly done and therefore, this Court does not find it necessary to cause its interference.

(iv) <http://www.mhc.tn.gov.in/judis/>

M/s. Sivam Apparels
Rep. By its Proprietor

Mr. Ajay Kumar Singh . . . Petitioner in both petitions
Vs.

Y. Priya . . . Petitioner in both petitions

At the same time, it should not be lost sight of the fact that no purpose would be served in keeping these Writ Petitions pending for years together, by dragging on the proceedings consecutively. In that process, the Management/ employer cannot be allowed to go scot-free and make the Employee suffer endless and unless an opportunity is given and the Employee subsists.

(v) 2001-III-LLJ (Suppl)

Hon'ble High Court of Madras held that

Interim Relief-Grant of-*Prima facie* case for grant of interim relief made out by dismissed employee-Question of payment of subsistence allowance, it being payable pending suspension and during subsistence of employer-employee relationship, did not arise in present case- Much less could application under Tamil Nadu Payment of Subsistence Allowance Act, 1981, be maintained by employee in this case who had been dismissed-Labour Court order declining interim relief quashed.

(vi) CDJ 2007 MHC 3392

Hon'ble High Court of Madras held that "The contention raised by the appellant Management that since the Writ Petitioner had worked in some other organisation, he is not entitled for subsistence allowance cannot be accepted and it is liable to be rejected. Accordingly, the same is rejected.

(vii) CDJ 1999 SC 210

"Exercise of right to suspend an employee may be justified on facts of a particular case. Instances, however, are not rare where officers have been found to be afflicted by "suspension syndrome" and the employee have been found to be placed under suspension just for nothing. It is their irritability rather than the employee's trivial lapse which has often resulted in suspension. Suspension notwithstanding, non-payment of Subsistence Allowance is an inhuman act which has an unpropitious effect on the life of an employee. When the employee is placed under suspension, he is demobilised and the salary is also paid to him at a reduced rate under the nick name of "Subsistence Allowance", so that the employee may sustain himself. This Court in O.P. Gupta v. Union of India and others, 1987(4) SCC 328 made the following observations with regard to Subsistence Allowance:

"An order of suspension of a Government servant does not put an end to his service under the Government. He continues to be a member of the service in spite of the order of suspension. The real effect of suspension as explained by this Court in Khem Chand vs. Union of India is that he continues to be a member of the Government service but is not permitted to work and further, during the period of suspension he is paid only some allowance-generally called subsistence allowance-which is normally less than the salary instead of the pay and allowances he would have been entitled to if, he had not been suspended. There is no doubt that an order of suspension, unless the departmental inquiry is concluded within a reasonable tie, affects a Government servant injuriously. The very expression 'subsistence allowance' has an undeniable penal significance. The dictionary meaning of the word 'Subsit' as given in Shorter Oxford English Dictionary, Vol. II at p.2171 is "to remain alive as on food: to continue to exist". "Subsistence" means-means of supporting life, especially a minimum livelihood". (Emphasis supplied)

If, therefore, even that amount is not paid, then the very object of paying the reduced salary to the employee during the period of suspension would be frustrated. The act of non-payment of Subsistence Allowance can be likened to slow-poisoning as the employee, if, not permitted to sustain himself on accoun of non-payment of Subsistence Allowance, would gradually starve himself to death.

15. Thus the Hon'ble Apex Court in the above citations has categorically held that the subsistence allowance is paid to a suspended workmen for his survival since, it is the employer who has denied the work during the suspension period and further denial of subsistence allowance would amount to denial of basic rights to the workmen and also slow poisoning the workmen so as to make him to die out of starvation. Thus, in the light of above citations it is very clear that the payment of subsistence allowance to a workmen is a basic right of workmen and the same is paid to enable the workmen to sustain himself during the suspension period. Therefore, without any doubt it can be held that the subsistence allowance has to be paid for entire suspension period more particularly till the passing of final orders upon the charge of misconduct alleged against the workmen. Hence, in the said circumstances, the contention of the respondent that the respondent is liable to pay subsistence allowance only till the completion of enquiry and thereafter, can continue to place the workmen under suspension without paying subsistence allowance and can pass final orders after years together at the desire of respondent company is found to be untenable and unacceptable one. At the same time, it has be remind that if, the delay in completion of enquiry is occasioned due to the conduct of workmen then the management is not liable to pay subsistence allowance.

16. In this case the RW1 during his cross-examination has deposed as follows:

மார்ச் 2015 மனுதாரர் மீது சுமத்தப்பட்டிருள்ள குற்றச்சாட்டின் உள்விசாரணை முடிந்து, உள்விசாரணை அறிக்கை தாக்கல் செய்யப்பட்டது. அதற்கு அடுத்த 3 வருடம் கழித்துதான் மனுதாரரை பணி நீக்கம் செய்யப்பட்டது என்றால் ஆமாம். மேற்படி 3 வருட காலதாமதத்திற்கான காரணம் எனக்கு தெரியாது.

இரண்டு மாதத்திற்கு பிறகு Subsistence Allowance நிறுத்தப்பட்டது. அதற்கு காரணம் Domestic Enquiry-ல் மனுதாரர் மீது குற்றம் நிரூபிக்கப்பட்டதாக அறிக்கை தாக்கல் செய்யப்பட்டதால் Subsistence Allowance நிறுத்திவிட்டோம். இதை தவிர வேறு எந்த காரணமும் இல்லை என்றால் ஆமாம்.

17. Thus, the R.W.1 in his evidence has deposed that the final order of termination was passed after 3 years of completion of enquiry and further categorically deposed that he does not know the reason for the delay and further deposed that subsistence allowance was not paid from December 2014 onwards since the enquiry got completed and in the Enquiry Report, the charge as against the petitioner stood proved. Thus, from the evidence of R.W.1 it is found that delay in completion of enquiry or passing final

orders has not occurred due to the conduct of the petitioner. When such being so, this Court finds that the petitioner is entitled for subsistence allowance for the disputed period that is from December 2014 to 07-05-2018 that is till the date of passing of final order of termination on 08-05-2018. Further, as per section 10 A of of Industrial Employment Standing Orders Act, 1946, since, the period from December 2014 onwards is a period whereby 90 days of suspension period has elapsed, this Court holds that from December 2014 to 07-05-2018 the petitioner is entitled to receive subsistence allowance at the rate of 75% of wages that was received by him preceding to the suspension.

18. In view of above discussions, it is held that Industrial dispute raised by the petitioner as against the respondent management over his non-payment of subsistence allowance is justified and as such this Court holds that the petitioner is entitled for subsistence allowance as claimed by him for the period from December 2014 to 07-05-2018. Thus, the points are answered accordingly.

In the result, this petition is allowed by holding that the industrial dispute raised by the petitioner as against the respondent management over his non-payment of subsistence allowance is justified and the respondent management is directed to pay subsistence allowance for the period from December 2014 to 07-05-2018 within two months from the date of this Award. There is no order as to costs.

Dictated to the Stenographer, directly typed by him, corrected and pronounced by me in the open Court on this the 29th day of September, 2023.

G.T. AMBIKA,
Presiding Officer,
Industrial Tribunal-cum-
Labour Court, Puducherry.

List of petitioner's witness:

PW.1 — 03-09-2019 Thiru Rajiv Gandhi

List of petitioner's exhibits:

Ex.P1 — 12-09-2014 Photocopy of explanation letter.

Ex.P2 — 03-10-2014 Photocopy of the letter given by the Petitioner to the Respondent for subsistence allowance.

Ex.P3 — 10-10-2014 Photocopy of the letter given by the Petitioner to the Respondent for subsistence allowance.

- Ex.P4 — 14-10-2014 Photocopy of the charge sheet issued by the Respondent.
- Ex.P5 — 27-10-2014 Photocopy of the letter given by the Petitioner to the Labour Commissioner for subsistence allowance.
- Ex.P6 — 14-11-2014 Photocopy of the letter given by the Petitioner to the Respondent for subsistence allowance.
- Ex.P7 — 21-11-2014
- Ex.P8 — 12-12-2014 Photocopy of the letter given by the Petitioner to the Respondent for subsistence allowance.
- Ex.P9 — 15-12-2014 Photocopy of the reply letter given by the Respondent to the Labour Commissioner.
- Ex.P10 — 31-12-2014 Photocopy of the letter given by the Petitioner to the Respondent for subsistence allowance.
- Ex.P11 — 28-01-2015 Photocopy of the letter given by the Petitioner to the Respondent for subsistence allowance.
- Ex.P12 — 02-02-2015 Photocopy of the letter given by the Petitioner to the Respondent for subsistence allowance.
- Ex.P13 — 16-03-2015 Photocopy of the reply letter given by the Respondent to the Deputy Labour Commissioner.
- Ex.P14 — 20-05-2015 Photocopy of the order of the Deputy Labour Commissioner.
- Ex.P15 — 02-06-2015 Photocopy of the reply letter given by the Respondent to the Deputy Labour Commissioner.
- Ex.P16 — 03-06-2015 Photocopy of the letter given by the Petitioner to the Respondent for subsistence allowance.

- Ex.P17 — 15-12-2015 Photocopy of the Order passed by the Hon'ble High Court, Madras in W.P.No. 36983/2015.
- Ex.P18 — 03-02-2016 Photocopy of the letter given by the Petitioner to the Deputy Labour Commissioner for subsistence allowance.
- Ex.P19 — 14-03-2016 Photocopy of the Advocate Notice sent by the Petitioner to the Deputy Labour Commissioner.
- Ex.P20 — 12-04-2016 Photocopy of the reply given by the Respondent to the Deputy Labour Commissioner.
- Ex.P21 — 13-07-2016 Photocopy of the reply given by the Petitioner to the Deputy Labour Commissioner.
- Ex.P22 — 29-07-2016 Photocopy of the letter given by the Petitioner to the Deputy Labour Commissioner for Subsistence allowance.
- Ex.P23 — 13-05-2017 Photocopy of the letter given by the Petitioner to the Respondent for subsistence allowance.

List of Respondent's witness:

- RW1 — 25-02-2020 Thiru Raja Balaji, Assistant Manager of the Respondent Management.

List of Respondent's exhibits:

- Ex.R1 — 24-01-2020 Authorization letter.
- Ex.R2 — 14-10-2014 Photocopy of the Enquiry Committee Report.
- Ex.R3 — 06-03-2015 Photocopy of the Charge Notice.
- Ex.R4 — 13-08-2014 Photocopy of the letter from Rajiv Gandhi's mother about informing his leave.
- Ex.R5 — 15-08-2014 Photocopy of the letter from Rajiv Gandhi's mother about informing his leave.

Ex.R6 — 22-08-2014 Photocopy of the letter from Rajiv Gandhi's mother about informing his leave.

Ex.R7 — 28-08-2014 Copy of the Bail order granted to Rajiv Gandhi for FIR No. 90/2014.

Ex.R8 — 30-08-2014 Photocopy of the request letter from Rajiv Gandhi for requesting permission to join duty.

Ex.R9 — 01-09-2014 Photocopy of the request letter from Rajiv Gandhi for requesting permission to join duty.

Ex.R10 — 01-09-2014 Photocopy of the letter from Management asking explanation for unauthorized absence.

Ex.R11 — 03-09-2014 Photocopy of the request letter from Rajiv Gandhi for requesting permission to join duty.

Ex.R12 — 06-09-2014 Photocopy of the request letter from Rajiv Gandhi for requesting permission to join duty.

Ex.R13 — 08-09-2014 Photocopy of the request letter from Rajiv Gandhi for requesting permission to join duty.

Ex.R14 — 10-09-2014 Photocopy of the letter to Labour Officer (Conciliation), Puducherry.

Ex.R15 — 11-09-2014 Photocopy of the letter for asking Management to sent letter of 01-09-2014 in Tamil.

Ex.R16 — 12-09-2014 Photocopy of the letter of translation of letter, dated 01-09-2014.

Ex.R17 — 20-09-2014 Photocopy of the letter asking time for giving explanation for Management letter, dated 01-09-2014.

Ex.R18 — 03-10-2014 Photocopy of the letter for giving explanation for Management letter, dated 01-09-2014.

Ex.R19 — 14-10-2014 Photocopy of the charge notice for informing about Domestic Enquiry.

Ex.R20 — 09-09-2014 Photocopy of the order in C.M.P. No. 02/2014 of the Hon'ble High Court of Madras.

Ex.R21 — 20-08-2014 Photocopy of the suspension order issued by the Respondent Management.

Ex.R22 — 05-08-2014 Photocopy of the FIR registered against Rajiv Gandhi in Cr.No. 90/2014 of Thirubuvanai Police Station, Puducherry.

Ex.R23 — — Photocopy of the Standing Order.

G.T. AMBIKA,
Presiding Officer,
Industrial Tribunal-cum-
Labour Court, Puducherry.

GOVERNMENT OF PUDUCHERRY
LABOUR DEPARTMENT

*(G.O. Rt. No. 119/AIL/Lab./T/2023,
Puducherry, dated 8th December 2023)*

NOTIFICATION

Whereas, an Award in I.D. (L) No. 20/2020, dated 06-07-2023 of the Labour Court, Puducherry, in respect of the industrial dispute between the management of M/s. The Pondicherry Co-operative Milk Producers' Union Ltd., No. P1, Kurumampet, Puducherry and NRTUC, Thilaspeth, Puducherry, over promotion to the post of Operator of Thiru J. Murugan, Dairy Helper Grade-I has been received;

Now, therefore, in exercise of the powers conferred by sub-section (1) of section 17 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), read with the Notification issued in Labour Department's G.O. Ms. No. 20/9/Lab./L, dated 23-05-1991, it is hereby directed by the Secretary to Government (Labour) that the said Award shall be published in the Official Gazette, Puducherry.

(By order)

P. RAGINI,
Under Secretary to Government (Labour).

**BEFORE THE INDUSTRIAL TRIBUNAL-CUM-
LABOUR COURT AT PUDUCHERRY**

Present : Tmt. G.T. AMBIKA, M.L., PGDCLCF.,
Presiding Officer.

Thursday, the 6th day of July, 2023

**I.D. (L) No. 20/2020
CNR. No. PYPY06-000053-2020**

Thiru J. Murugan,
Dairy Helper, Grade-I,
The Pondicherry Co-operative Milk Producers' Union
Limited, Vazhudavoor Road,
Kurumampet, Puducherry . . . Petitioner

Versus

1. The Managing Director,
M/s. The Pondicherry Co-operative Milk Producers'
Union Limited,
Vazhudavoor Road,
Kurumampet,
Puducherry.
2. S. Rasu
3. R. Janarthanan
4. J. Baskaran
5. A. Subarayulu
6. A. Vishnu
7. R. Vinothkumar
8. S. Saranraj
9. M. Arunkumar
10. B. Chandru . . . Respondents

This Industrial Dispute coming on 06-07-2023 before me for hearing in the presence of Thiruvalargal M. Veerappan and V.R. Aroumougam, Counsels for the Petitioner, Thiruvalargal L. Swaminathan and I. Ilankumar, Counsels for the Respondents, and the Respondent remained *ex parte*, upon hearing the Petitioner sides, after perusing the case records, after having stood over till this day, this Court delivered the following:

AWARD

This Industrial Dispute arises out of the reference made by the Government of Puducherry, *vide* G.O. Rt. No. 104/AIL/Lab./T/2020, dated 13-10-2020 of the Labour Department, Puducherry to resolve the following dispute between the Petitioner and the Respondents, *viz.*,

(a) Whether the dispute raised by the Petitioner Union NRTUC, Thilaspeth, Puducherry, against the Management of M/s. The Pondicherry Co-operative Milk Producers' Union Limited, No. P1, Kurumampet, Puducherry over promotion to the post of Operator for Thiru J. Murugan, Dairy Helper Grade-I is justified or not? If justified, what relief the Union workmen are entitled to?

(b) To compute the relief if any, awarded in terms of money if, it can be so computed?

2. *Brief facts of the case of the Petitioner averred in the claim petition:*

The Petitioner was appointed as casual worker on 28-02-2005 and from the inception of joining the Respondent Management, he was working as plant operator and he possessed requisite qualifications and experience to hold the post of operator in the Respondent Management. The Petitioner was appointed on regular basis as Dairy helper in the year 2011. Since, he possessed requisite qualifications and experience to hold the post of operator in the Respondent Management, he raised objection for being appointed as dairy helper and made representations to the Respondent Management to appoint him as operator instead of appointing him as dairy helper.

(ii) As per the office circular issued by the Respondent the seniority of the employee was fixed with the name of the employees and the said document was also filed along with the claim statement and it is found the Petitioner is the senior than other employees namely the respondents as stated above.

(iii) Again in the year 2016, instead of giving opportunity to him and consider him for the post of operator the Respondent Management promoted and appointed some of his juniors working as dairy helper below him as operators but at the same time again he was promoted and posted as dairy helper Grade-I which is below the rank of operator post and also attract lesser pay scale and therefore, he immediately made representations to the Respondent Management about his promotion at the lower cadre, but, no action was taken nor justified reason was explained by the Respondent Management about the denial of proper post to him.

(iv) As on date of promotion to him as dairy helper in the year 2016, there was at least 11 post of operator vacant due to the reason that 11 employees who were working as operators were promoted to the post of operator Grade-I and out of the said vacancies he is entitled to get the post of operator.

(v) It is clear that the Respondent Management adopted unfair labour practice as he is the senior employee in the cadre of dairy helper but the Respondent Management promoted the Respondents Nos. 2 to 9 as per the name cited above as operators and it is clear that the Respondent Management has indeed violated the seniority of the employees for considering for promotion to the highest post.

(vi) The Petitioner has made several representations on 08-06-2012, 05-07-2012, 24-09-2012, 24-07-2014, 18-05-2015, 02-03-2026 and on 14-12-2016 to the Respondent Management to consider his case for promoting to the post of operator as his many juniors were already promoted to the post of operator by giving preference to them without following seniority and choosing the juniors overlooking his seniority clearly attracted the violation of service conditions by the Respondent Management and also comes under the terms of unfair labour practices adopted by the Respondent Management.

(vii) The Petitioner has sent several representations to the Respondent Management, but, the 1st Respondent failed and neglect to take action on the said petitions. Hence, the Petition.

3. Notice served to both the Petitioner and Respondent. Petitioner appeared and engaged an Advocate to represent him. Though the Respondent has engaged his Advocate, but, not chosen to file its counter after sufficient time given by this Court. Neither Respondent Management appeared nor represented by its Counsel. Hence, the Respondent Management was set *ex parte* on 24-04-2023. Claim Petition filed by the Petitioner.

4. Respondent remained *ex parte* as counter not filed. Proof affidavit of Petitioner filed, he himself examined as PW1. Ex.P1 to P11 were marked.

5. On perusal of case records it is found that this reference has been made with regard to the dispute raised by the Petitioner for promotion to the post of operator. The records reveals that the Petitioner has filed claim statement, but, the Respondent has remained *ex parte*. The records further reveals that the Petitioner was examined in Chief and it is at this stage the Counsel for Petitioner has filed a letter stating that the Respondent has decided to give promotion to the Petitioner and therefore, the Petitioner wants to withdraw the claim statement. Today the Petitioner present and endorsed that he is withdrawing the claim statement. Hence on recording the above, this Court is inclined to dismiss the claim petition.

In the result, the reference is disposed and the claim petition is hereby dismissed as withdrawn.

Dictated to the Stenographer, directly typed by him, corrected and pronounced by me in the open Court on this 6th day of July, 2023.

G.T. AMBIKA,
Presiding Officer,
Industrial Tribunal-cum-
Labour Court, Puducherry.

GOVERNMENT OF PUDUCHERRY
HINDU RELIGIOUS INSTITUTIONS AND WAQF

(G.O. Ms. No. 40/CHRI/T.4/2023,
Puducherry, dated 10th November 2023)

ORDER

Adverting to the Orders, dated 30-06-2023 of the Hon'ble High Court of Judicature at Madras in W.P. Nos. 34726 of 2022 and 3241 of 2023, and G.O. Ms. No. 1/CHRI/T.2/2023, dated 14-07-2023 and in exercise of the powers conferred under the Puducherry Hindu Religious Institutions Act, 1972, Thiru S. Sezhian, s/o. Sinnathami, Lower Division Clerk, Ariyankuppam Commune Panchayat, Puducherry, is hereby appointed as Temple Administrative Officer of Arulmigu Sri Muthumariamman Thirukoil, Manaveli, Ariyankuppam Commune, Puducherry, on honorary basis. The Temple Administrative Officer shall administer the said Devasthanam as envisaged in the provisions of the Puducherry Hindu Religious Institutions Act, 1972 and the rules framed thereunder.

Important duties and responsibilities of the Temple Administrative Officer are given below :

(i) To take over the administration of the said Devasthanam along with movable and immovable assets;

(ii) Submission of compliance report on taking over of the administration of the temple along with the details of movable and immovable properties with a period of fifteen days from taking over the administration;

(iii) Submission of annual report on maintenance of movable and immovable assets including the cleaning and desilting of temple ponds;

(iv) To coordinate and facilitate the completion of work undertaken by donors as per rule 13 (9);

(v) Submission of annual budget by March as per rule 13 of the Act;

(vi) To maintain accounts as per sections 14 to 17 of Hindu Religious Institutions Act and to get the accounts, audited annually by the Directorate of Accounts and Treasuries, Puducherry;

(vii) Shall ensure that the Poojas and Festivals are conducted according to the customs followed by the Devasthanam;

(viii) Shall collect all debts and funds due to the Institution and secure them from the loss or risk of loss;

(ix) Shall ensure that appropriate proceedings are instituted to effect all debts and funds due to the Institution or recovery thereof and also to defend such action against the Institution in respect of the property of the Institution;

(x) Shall not connive at or facilitate any act or conduct of another person which would involve a breach of trust or occasion risk or loss to the property belonging to the Institution;

(xi) Shall strictly conform to and carry out the terms and shall not encumber the properties of the Institution by persistently incurring expenditure beyond the limits of the income of the property of the Institution;

(xii) Shall not in any way make use of the property of the Institution or of his position as Temple Administrative Officer, for his self-interest or private advantage; and shall be personally responsible for the exercise of his judgment and for performance of his duty and he cannot, therefore, escape responsibility by leaving to another person the exercise of judgment or the performance of that duty.

The Temple Administrative Officer shall hold office for a period of three years from the date of its appointment, unless in the meanwhile removed or dismissed or on resignation is accepted or otherwise cease to be Temple Administrative Officer.

(By order)

A. SIVASANKARAN,
Under Secretary to Government (Temples).

GOVERNMENT OF PUDUCHERRY
HINDU RELIGIOUS INSTITUTIONS AND WAQF

(G.O. Ms. No. 52/CHRI/T.3/2023,
Puducherry, dated 09th January 2024)

ORDER

Adverting to the Orders, dated 30-06-2023 of the Hon'ble High Court of Judicature at Madras in W.P. Nos. 34726 of 2022 and 3241 of 2023 and G.O. Ms. No. 1/CHRI/T.2/2023, dated 14-07-2023, and in exercise of the powers conferred under the Puducherry Hindu Religious Institutions Act, 1972,

Thiru R. Senthil Kumar, s/o. T. Rajendiran, Headmaster (Primary) Education, Pavendhar Bharathidhasan, Government Primary School, Koonichampet, Puducherry, is hereby appointed as Temple Administrative Officer of Arulmigu Thenkalai Varadaja Perumal Devasthanam, Thirubuvanai, Mannadipet Commune, Puducherry, on honorary basis. The Temple Administrative Officer shall administer the said Devasthanam as envisaged in the provisions of the Puducherry Hindu Religious Institutions Act, 1972 and the rules framed thereunder.

Important duties and responsibilities of the Temple Administrative Officer are given below :

(i) To take over the administration of the said Devasthanam along with movable and immovable assets;

(ii) Submission of compliance report on taking over of the administration of the temple along with the details of movable and immovable properties with a period of fifteen days from taking over the administration;

(iii) Submission of annual report on maintenance of movable and immovable assets including the cleaning and desilting of temple ponds;

(iv) To coordinate and facilitate the completion of work undertaken by donors as per rule 13 (9);

(v) Submission of annual budget by March as per rule 13 of the Act;

(vi) To maintain accounts as per sections 14 to 17 of Hindu Religious Institutions Act and to get the accounts, audited annually by the Directorate of Accounts and Treasuries, Puducherry;

(vii) Shall ensure that the Poojas and Festivals are conducted according to the customs followed by the Devasthanam;

(viii) Shall collect all debts and funds due to the Institution and secure them from the loss or risk of loss;

(ix) Shall ensure that appropriate proceedings are instituted to effect all debts and funds due to the Institution or recovery thereof and also to defend such action against the Institution in respect of the property of the Institution;

(x) Shall not connive at or facilitate any act or conduct of another person which would involve a breach of trust or occasion risk or loss to the property belonging to the Institution;

(xi) Shall strictly conform to and carry out the terms and shall not encumber the properties of the Institution by persistently incurring expenditure beyond the limits of the income of the property of the Institution;

(xii) Shall not in any way make use of the property of the Institution or of his position as Temple Administrative Officer, for his self-interest or private advantage; and shall be personally responsible for the exercise of his judgment and for performance of his duty and he cannot, therefore, escape responsibility by leaving to another person the exercise of judgment or the performance of that duty.

The Temple Administrative Officer shall hold office for a period of three years from the date of its appointment, unless in the meanwhile removed or dismissed or on resignation is accepted or otherwise cease to be Temple Administrative Officer.

(By order)

A. SIVASANKARAN,
Under Secretary to Government (Temples).

GOVERNMENT OF PUDUCHERRY
HOME DEPARTMENT

(G.O. Ms. No. 6, Puducherry, dated 12th January 2024)

NOTIFICATION

The Lieutenant-Governor, Puducherry, is pleased to declare Holiday on 17th January, 2024 (Wednesday) for all Government Offices and Institutions in all the regions of Union territory of Puducherry on account of "Uzhavar Thirunal" *in lieu of* Restricted Holiday declared earlier *vide* G.O. Ms. No. 59, dated 07-11-2023 of the Home Department, Puducherry.

2. This leave is not covered under Negotiable Instruments Act, 1881, and Saturday, 10-02-2024 will be a compensatory working day.

(By order)

M.V. HIRAN,
Under Secretary to Government.

GOVERNMENT OF PUDUCHERRY

DEPARTMENT OF PERSONNEL AND ADMINISTRATIVE REFORMS (PERSONNEL WING)

(G.O. Ms. No. 7, Puducherry, dated 18th January 2024)

NOTIFICATION

The Lieutenant-Governor, Puducherry, is pleased to order the following transfer and posting among I.P.S. Officers with immediate effect:-

Sl. No.	Name and designation of the officer	Place of posting
(1)	(2)	(3)
	Shri/Smt./Ms.:	
1	Brijendra Kumar Yadav, I.P.S. (AGMU:2010), Senior Superintendent of Police (C&I)/ Senior Superintendent of Police (Traffic, Cyber Crime Cell, CCTNS). <i>Additional Charge</i> : DIGP.	Deputy Inspector-General of Police, Puducherry.
2	Narra Chaitanya, I.P.S. (AGMU:2017), Senior Superintendent of Police (L&O)/ Commandant (IRBn).	Senior Superintendent of Police (Law & Order) <i>Additional Charge</i> : Senior Superintendent of Police (Traffic).
3	Swati Singh, I.P.S. (AGMU:2020), Superintendent of Police (East).	Commandant, IRBn <i>Additional Charge</i> : Senior Superintendent of Police (Crime & Intelligence).
4	M.V.N.V. Lakshmi Soujanya, I.P.S. (AGMU:2021).	Superintendent of Police (East)

(By order of the Lieutenant-Governor)

RAJEEV VERMA,
Chief Secretary to Government.

GOVERNMENT OF PUDUCHERRY
CHIEF SECRETARIAT (PUBLIC WORKS)

(G.O. Ms. No. 03, Puducherry, dated 19th January 2024)

ORDER

In pursuance of the recommendations of the Cabinet, approval of the Lieutenant-Governor, Puducherry, is hereby accorded for "Naming the Eastern By-pass Road" at T.R. Pattinam, Karaikal, as "Thiyagi R. Ramasrinivasan Road", with immediate effect.

(By order of the Lieutenant-Governor)

SUNDARARAJAN. P,
Deputy Secretary to Government (Works).

GOVERNMENT OF PUDUCHERRY
HOME DEPARTMENT

(G.O. Ms. No. 7, Puducherry, dated 20th January 2024)

NOTIFICATION

The Lieutenant-Governor, Puducherry, is pleased to declare Holiday on 22nd January, 2024 (Monday) for all Government Offices/Institutions and Industrial Establishments in all the regions of Union territory of Puducherry, on account of Ram Lalla Pran Pratishtha Celebrations at Ayodhya, to enable employees to participate in the celebrations.

2. This leave is not covered under Negotiable Instruments Act, 1881.

3. Saturday, 17-02-2024 will be a compensatory working day.

(By order)

M.V. HIRAN,
Under Secretary to Government.

GOVERNMENT OF PUDUCHERRY
FINANCE DEPARTMENT

(G.O. Ms. No. 59/FD/F2/A2/2023-24,
Puducherry, dated 25th January 2024)

NOTIFICATION

On attaining the age of superannuation, Tmt. B. Soumady, Junior Accounts Officer, Buildings and Roads Division, Public Works Department, Karaikal, is admitted into retirement on the afternoon of 31-01-2024.

(By order)

RATNAGHOSH KISHOR CHAURE,
Deputy Secretary to Government (Finance).

GOVERNMENT OF PUDUCHERRY
DEPARTMENT OF WOMEN AND CHILD
DEVELOPMENT, PUDUCHERRY

Puducherry, the 25th January 2024.

TENDER-CUM-PUBLIC AUCTION NOTICE

Sealed tenders are invited by the undersigned for the sale of old/unserviceable items such as Aluminium and Stainless Steel Utensils, Brass items, Wooden and Iron Furniture items, and Plastic items, etc., of various Anganwadi Centres of Zone V (28 Centres) under the control of ICDS Project V (Mudaliarpet), Department of Women and Child Development, Puducherry, as detailed in the Annexure will be disposed off 'as-is- where is condition'.

Terms and Conditions

1. The tender in a sealed cover should be addressed to the Director, Department of Women and Child Development, Puducherry, duly sealed and superscripted on the envelope as "Tender for purchase of old/unserviceable utensils and furniture items". The tender cover should reach the undersigned on or before 22-02-2024 at 2.30 p.m. The tenders received after the due date and time will be rejected. All the intending tenderers may inspect the items kept in the Coundanpalayam Anganwadi Centre (No. 12, Mariamman Koil Street, Coundanpalayam, Puducherry) with the permission of the officer concerned on 20-02-2024 and 21-02-2024 from 10.00 a.m. to 4.00 p.m.

2. The tender/auction will be conducted in the Training Hall (III floor) of the Department of Women and Child Development, New Saram, (Opposite to LIC Office, Saram), Puducherry on 22-02-2024 at 3.00 p.m.

3. The tender covers received will be opened on 22-02-2024 at 3.00 p.m. in the presence of tenderers who are present at the time of opening. If, the last day happens to be a public holiday, the same will be opened on the next working day. The vocal auction will be conducted from the highest rate quoted in the Tender Form for the entire lot.

4. The intending tenderers should deposit an amount of ₹ 2,000 (Rupees two thousand only) in cash as earnest money deposit (EMD) at the time of submitting the Tender Form. The earnest money deposit amount for unsuccessful tenderers will be returned immediately after the tender/auction process is over/finalised. The tender without earnest money deposit will be rejected.

5. The tenderers should submit the following self-attested photocopies: (i) A copy of Valid GSTIN, (ii) A copy of PAN Card and (iii) A copy of Aadhaar Card. If, any false representation is found during the

tender/auction process, the tender submitted by him/her/them will be cancelled and the earnest money deposit will be forfeited.

6. If, any/all participants misbehave(s) during the tender process, the tenderer(s)/bidder(s) will be removed from the place, also their tenders will be rejected and earnest money deposit will be forfeited.

7. The successful tenderer/bidder should remit the tender/bid amount to the Cashier, Department of Women and Child Development, Puducherry, immediately after finalisation of the tender/auction. The applicable rate of GST will be charged on the tender amount as per the rules.

8. The entire unserviceable materials should be removed within 24 hours after finalisation of the tender/auction at his/her own risk and cost. No claim on the quantity and quality of the articles will be entertained once the tender/auction is finalised. This office will not be held any responsibility for the items, once the tender/auction is finalised.

9. The undersigned reserves the right to accept/reject any or all the tenders/bids without assigning any reasons thereof, in the public interest. In case of any dispute, the decision of the undersigned will be the final.

P. MUTHU MEENA,
Director.

ANNEXURE

**List of Unserviceable Materials of
28 Anganwadi Centres of Zone V, ICDS Project V
(Mudaliarpet), Puducherry**

Sl. No.	Name of the item	Quantity
(1)	(2)	(3)

No./Nos.

Aluminium Utensils

1	Idly pot	61
2	Jally karandi	20
3	Deksha with lid	48
4	Dabara with lid	177
5	Oil can	55
6	Cooker	30
7	Measuring cup and mug	3
8	Plate	2
9	Karandi	1
10	Drum with lid	3
11	Muram	2

(1)	(2)	(3)
		No./Nos.
Plastic Materials		
12	Bucket	67
13	Kudam	24
14	Arm chair	10
15	Baby chair	8
16	White board	1
Brass Materials		
17	Bell	15
18	Lock and Key	17
Wooden Materials		
19	Thuddupu	27
20	Wooden table	12
21	Chair	23
22	Plate stand	20
23	Wooden stool	16
24	Wooden almirah	20
25	Veg scrapper	5
26	Black board with stand	21
27	Folding chair	1
28	Flat bench	10
29	Small bench	4
Stainless Steel Utensils		
30	Water can /drum + lid	47
31	Plate	1058
32	Tumbler	1047
33	Measuring cup and padi	10
34	Arivalmanai	25
35	Container with lid	2
36	Veg cutter	1
37	Jally karandy	17
38	Kuzhi karandi	8
39	Deksha with lid	1
40	Muram	8
Iron Materials		
41	Nail cutter	39
42	Clock	15
43	Drum with lid	140
44	Vanal	24

(1)	(2)	(3)	(1)	(2)	(3)
		No./Nos.			No./Nos.
45	Arivalmanai	20	57	Provision weight machine with weights (2 kg., 1 kg., 500 gms., 200 gms., 100 gms. and 50 gms.).	8
46	Bucket	24	58	Lock and key	16
47	Stool	6	59	Spring weight machine	21
48	Almirah	4	60	Veg cutter	18
49	Steel arm chair	10	61	Salladai	23
50	Bar weight machine	11	62	Stove	3
51	Folding chair	39	63	Scissors	3
52	Name-board	72	64	Small Iron bench	1
53	Weight machine-round	53	65	Iron baby cycle	14
54	Folding table	6	66	Ceiling fan	3
55	Coconut scrapper	20			
56	Trunk box	4			
				Total :	3524

நெட்டப்பாக்கம் கொம்பியூன் பஞ்சாயத்து, புதுச்சேரி

ஆபத்தான நிறுவனங்கள்

அறிவிப்பு

கீழ்க்குறிப்பிடப்பட்டுள்ள நபர் நெட்டப்பாக்கம் கொம்பியூன் பஞ்சாயத்தின் எல்லைக்குள் பின்வரும் தொழில் நிறுவனத்தை அமைத்துக்கொள்ள இக்கொம்பியூன் பஞ்சாயத்தின் அனுமதி வேண்டுகிறார்.

வரிசை எண்	விண்ணப்பதாரரின் பெயர் மற்றும் முகவரி	தொழில் துவங்க உள்ள இடம்	உத்தேசிக்கப்பட்டுள்ள நிறுவனத் தயாரிப்பு/ செய்முறை	தேவையான மின்திறன்	ஆட்களின் எண்ணிக்கை
(1)	(2)	(3)	(4)	(5)	(6)
1	திருமதி இராஜகுமாரி (எ) ஜெயகுமாரி, எண் 5, எட்டாவது குறுக்கு தெரு, இளங்கோ நகர், உருளையன்பேட்டை, வெங்கடா நகர், புதுச்சேரி-605 011.	M/s. இந்தியன் ஆயில் கார்ப்பரேசன் லிமிடெட், மறு அளவை எண் 97/1, கடலூர் ரோடு, மடுகரை வருவாய் கிராமம், நெட்டப்பாக்கம் கொம்பியூன் பஞ்சாயத்து, புதுச்சேரி.	பெட்ரோலியம் சில்லரை விற்பனை நிலையம்.	3 குதிரைத் திறன்.	3 (மாற்றம் பணிமுறை).

1973-ஆம் ஆண்டு புதுச்சேரி கிராமம் மற்றும் கொம்பியூன் பஞ்சாயத்துக்கள் சட்டத்தின் மூலமாய் புதுச்சேரி ஒன்றியத்து ஆட்சிப்பரப்பில் அமுலாக்கப்பட்ட புதுச்சேரி கொம்பியூன் பஞ்சாயத்துக்கள் (உரிமம் மற்றும் அனுமதி அளித்தல்) விதிகள், 1976, பிரிவு 11-ன் படி இத்தொழில் நிறுவனத்தை நிறுவுவதினால் உண்டாகும் ஆட்சேபனைகள் ஏதேனும் இருந்தால், அவற்றை இந்த அறிவிப்பு வெளியான தேதியிலிருந்து புத்து நாட்களுக்குள் நெட்டப்பாக்கம் கொம்பியூன் பஞ்சாயத்து ஆணையர் அவர்களுக்கு எழுத்து மூலமாய் தெரியப்படுத்தும்படி கேட்டுக்கொள்ளப்படுகிறது.

குறிப்பிட்ட காலவரையறைக்குள் பெறப்பட்ட ஆட்சேபனைகள் நெட்டப்பாக்கம் கொம்பியூன் பஞ்சாயத்தால் பரிசீலிக்கப்படும்.

நெட்டப்பாக்கம், 2024 *வருட* சனவரி மீ 19 வ.

க. ரமேஷ்,
ஆணையர்.

NETTAPAKKAM COMMUNE PANCHAYAT, PUDUCHERRY*Nettapakkam, the 19th January 2024.***Dangerous Establishments****NOTICE**

The undermentioned person has requested permission to set up the following industry within the Nettapakkam Commune Panchayat limits as detailed below.

Sl. No.	Name and address of the applicant	Address of the industry site	Setting up of industry for/ manufacturing/ processing	Power required	No. of workers
(1)	(2)	(3)	(4)	(5)	(6)
1.	Tmt. Rajakumari @ Jayakumari, No. 5, 8th Cross Street, Ilango Nagar, Orleanpet, Vengata Nagar, Puducherry-605 011.	M/s. Indian Oil Corporation Limited, Re-survey No. 97/1, Cuddalore Road, Madukarai Revenue Village, Nettapakkam Commune Panchayat, Puducherry.	Petroleum retail outlet.	3 H.P.	3 (shift)

In conformity with rule 11 of the Puducherry Commune Panchayats (Grant of Licences and Permissions) Rules, 1976, promulgated in this Union Territory by the Puducherry Village and Commune Panchayats Act, 1973, objections, if any, to the setting up of the above industry, are invited to reach the Commissioner, Nettapakkam Commune Panchayat within ten days from the date of publication of this notice in the Official Gazette.

The objections, so received within the specified period will be considered by this Commune Panchayat.

C. RAMESH,
Commissioner.

வில்லியனார் கொம்ப்யூன் பஞ்சாயத்து, புதுச்சேரி**ஆபத்தான நிறுவனங்கள்****அறிவிப்பு**

கீழ்க்குறிப்பிடப்பட்டுள்ள நபர் வில்லியனார் கொம்ப்யூன் பஞ்சாயத்து எல்லைக்குள் பின்வரும் தொழில் நிறுவனத்தை அமைத்துக்கொள்ள இக்கொம்ப்யூன் பஞ்சாயத்தின் அனுமதி வேண்டுகிறார்.

வரிசை எண்	விண்ணப்பதாரரின் பெயர் மற்றும் முகவரி	நிறுவனம் அமைய உள்ள இடத்தின் முகவரி	உத்தேசிக்கப்பட்டுள்ள நிறுவனத் தயாரிப்பு/ செய்முறை	தேவையான மின் திறன்	ஆட்களின் எண்ணிக்கை
(1)	(2)	(3)	(4)	(5)	(6)
1	திரு. P. பிரசாத், எண் 25, வினாயகர் வீதி, திருவேணி நகர், வி. மணவெளி, வில்லியனார், புதுச்சேரி-605 110.	M/s. வராஹா இன்ஜினியரிங், மறு அளவை எண் 22/1, பிளாட் எண் 2, எம்.ஆர்.எஸ். நகர், குரும்பாபேட்டை, புதுச்சேரி.	ஜெனரல் இன்ஜினியரிங் மற்றும் பேப்பரிகேஷன் ஐடம்ஸ்.	120 குதிரைத் திறன்.	18 (பணிமுறை ஒன்று)

1973-ஆம் ஆண்டு புதுச்சேரி கிராமம் மற்றும் கொம்பியூன் பஞ்சாயத்துக்கள் சட்டத்தின் மூலமாய் புதுச்சேரி ஒன்றியத்து ஆட்சிப்பரப்பில் அமுலாக்கப்பட்ட புதுச்சேரி கொம்பியூன் பஞ்சாயத்துக்கள் (உரிமம் மற்றும் அனுமதி அளித்தல்) விதிகள், 1976. பிரிவு 11-ன்படி இத்தொழில் நிறுவனத்தை நிறுவுவதினால் உண்டாகும் ஆட்சேபனைகள் ஏதேனும் இருந்தால், அவற்றை இந்த அறிவிப்பு வெளியான தேதியிலிருந்து பத்து நாட்களுக்குள் வில்லியனூர் கொம்பியூன் பஞ்சாயத்து ஆணையர் அவர்களுக்கு எழுத்து மூலமாய் தெரியப்படுத்தும்படி கேட்டுக்கொள்ளப்படுகிறது.

குறிப்பிட்ட காலவரையறைக்குள் பெறப்பட்ட ஆட்சேபனைகள் வில்லியனூர் கொம்பியூன் பஞ்சாயத்தால் பரிசீலிக்கப்படும்.

வில்லியனூர் நாள் : 24, சனவரி, 2024.

ஆணையர்.

VILLIANUR COMMUNE PANCHAYAT, PUDUCHERRY

Villianur, dated 24th January 2024.

Dangerous Establishments

NOTICE

The undermentioned person has requested permission to set up the following industry within the Villianur Commune Panchayat limits, as detailed below.

Sl No.	Name and address of the applicant	Address of the industry site	Industry proposed	Power required	No. of workers
(1)	(2)	(3)	(4)	(5)	(6)
1	Thiru P. Prasath, No. 25, Vinayagar Street, Thiruvani Nagar, V. Manaveli, Villianur, Puducherry-605 110.	M/s. Varaha Engineering, Re-survey No. 22/1, Plot No. 2, M.R.S. Nagar, Kurumbapet, Puducherry.	General engineering and fabrication items.	120 H.P.	18 (Shift-I).

In conformity with rule 11 of the Pondicherry Commune Panchayats (Grant of Licences and Permissions) Rules, 1976, promulgated in this Union Territory by the Puducherry Village and Commune Panchayats Act, 1973, objections, if any, to the setting up of the above industry, are invited to reach the Commissioner, Villianur Commune Panchayat within ten days from the date of publication of this notice in the Official Gazette.

The objections so received within the specified period will be considered by the Villianur Commune Panchayat.

COMMISSIONER.

AFFIDAVIT

I, P Pauline, daughter of Perianayagassamy, aged 44 years, residing at No. 09, Third Street, Nanbargal Nagar, Oulgaret, Puducherry-605 010, do hereby solemnly and sincerely affirm, and state on oath as follows:

That I am the deponent herein and made this affidavit on behalf of me.

I state that my name is entered as 'P Pauline' in my Aadhaar Card, issued by Unique Identification Authority of India bearing No. XXXX XXXX 5678.

I state that my name is entered as 'Pauline' in my PAN Card issued by the Income-tax Department, Government of India bearing No. FYZPP8160A, dated 02-11-2020.

I state that my name is entered as 'Pauline P' in my Bank Passbook, issued by State Bank of India, Reddiyarpalayam Branch, Puducherry bearing Account No. XXXXXXXX3760, dated 28-10-2020.

I state that my name is entered as 'P. Pauline' in my Marriage Certificate, issued by the Oulgaret Municipality, Puducherry under Registration No. 31/2020/LMC, dated 11-11-2020.

I state that my name is entered as 'பெ பவுலின்' in the Family Ration Card, issued by the Department of Civil Supplies and Consumer Affairs, Puducherry, bearing No. 482619.

I state that my name is entered as 'Paulin Debasan' in my Electoral Identity Card, issued by the Election Commission of India bearing No. JQW0348615.

I submit that the names described in the above records as 'P Pauline', 'Pauline P', 'P. Pauline', 'Pauline', 'பெ பவுலின்' and 'Paulin Debasan' are referring one and the same person and denoting they myself only.

Finally, I declare that my correct name is 'P Pauline' only.

The statements in the abovesaid paragraphs are true to the best of my knowledge and belief.

Solemnly affirmed and signed before the Notary Public at Puducherry, on this 12th day of January 2024.

562623

P. PAULINE.

AFFIDAVIT

I, Gowri *alias* Ponnoucanou, daughter of Appavou, wife of Selvanathan, Indian inhabitant, aged 67 years and residing at the house bearing Door No. 82, Muthumariamman Koil Street, Puducherry-605 001, India, do hereby solemnly and sincerely affirm, to whomsoever it may concern as follows:

That I am the deponent herein. I state that in my Birth Certificate under Registration No. PM/P/1956/003109 and in my Marriage Certificate under Register No. 78/1972/PDM, my name has been mentioned as 'Ponnoucanou'.

In my Aadhaar Card under No. XXXX XXXX 1689, my name has been mentioned as 'Ponnoucanou (பொன்னுகண்ணு)'.

In my Electoral Identity Card under No. PY/01/002/048465, my name has been mentioned as 'Gowri (கௌரி)'.

In my PAN Card under No. AYHPG5701F, my name has been mentioned as 'S Gowri'.

In the Bank Passbook, issued by UCO Bank, Puducherry Main Branch, Puducherry, my name has been mentioned as 'Gowri'.

In the Birth Certificate of my son by name Krishnassamy @ Murali under Registration No. PM/P/1974/003075, my name has been mentioned as 'Ponnoucanou Dite Gowri'.

In the Birth Certificate of my daughter by name Rathinamballe under Registration No. PM/P/1977/001113, my name has been mentioned as 'Gowri'.

In the Form of House Tax under Assessment No. 10110050446, my name has been mentioned as 'Gowri @ Ponnukannu'.

In the Electricity Department current consumption Demand Bill under Reference Code No. 03-15-06-0742B, my name has been mentioned as 'Gowri @ Ponnu Kannu'.

In the particulars of members in the Family Ration Card under No. 145528, my name has been mentioned as 'கௌரி'.

Therefore, I do hereby declare that all the abovesaid names are referred, identified and relate to one and the same person, that is me, the deponent herein.

I state that hereinafter, I shall be known and identified only by the name 'Gowri *alias* Ponnoucanou (கௌரி என்கிற பொன்னுகண்ணு)' for all purposes.

I state that what are all stated in the above paragraphs is true and correct to the best of my knowledge, belief and information.

Solemnly and sincerely affirmed, and signed before the Notary Public at Puducherry, on this 12th day of January 2024.

562624

S. GOWRI.

AFFIDAVIT

I, V. Gunasegaran, son of. Vazhumuni, residing at No. 13, Mariyamman Kovil Street, Ottampalayam, Villianur Commune, Puducherry -605 110, do hereby solemnly affirm and state on oath as follows:

1. I state that my name has been entered as 'Gunasegaran' in my Aadhaar Card under No. XXXX XXXX 4321, issued by Unique Identification Authority of India.

2. I state that my name has been entered as 'Gunasegaran' in my PAN Card No. BGIPG3778G, issued by the Income-tax Department, Government of India.

3. I state that my name has been entered as 'Gunasegaran' in my Driving Licence under No. PY-01 1893/PY/91, issued by the Assistant Licensing Authority, Puducherry.

4. I state that my name has been entered as 'குணசேகரன்' in my Family Ration Card under No. 120074, issued by the Department of Civil Supplies and Consumer Affairs, Puducherry.

5. I state that my name has been entered as 'V. Gunasegaran' in my Bank Passbook bearing Account No. XXXXX2057, issued by Indian Bank, Ariyankuppam Branch, Puducherry.

6. I state that my name has been entered as 'Counassegarane' in my Birth Certificate under Registration No. PM/P/1964/000242, dated 25-06-1964, registered in the Pondicherry Municipality, Puducherry.

7. I state that my name has been entered as 'V. Counassegarane' in my Transfer Certificate, issued by the Principal, Jeevanandam Government Higher Secondary School, Mudaliarpot, Puducherry-605 004.

8. I state that my name has been entered as 'Gounassegarane' mentioned in the Office Service Book, issued by the Executive Engineer, Public Health Division, Public Works Department, Puducherry.

9. I state that my name has been entered as 'V. Gunsegaran' in my Office Identity Card bearing No. PH5532, issued by Public Health Division, Public Works Department, Puducherry.

10. I declare that all the abovesaid names viz., 'Gunasegaran', 'குணசேகரன்', 'V Gunasegaran', 'Counassegarane', 'V. Counassegarane', 'Gounassegarane' and 'V. Gunsegaran' are referring one and the same person*i.e.*, myself only.

11. That I hereby declare that I shall at all times hereinafter in all records, deeds and writings and in all proceedings, dealings and transactions, private as well as upon all occasions whatsoever use and sign the name of 'V. Gunasegaran' as my name in place and in substitution of my former name.

12. I declare that what are all stated above is true and there is no suppression or misrepresentation of the facts.

Solemnly and sincerely affirmed, and signed before the Notary Public at Puducherry, on this 19th day of January 2024.

562625

V. GUNASEGARAN.

AFFIDAVIT

I, D. Anbumathi, wife of P. Shanmugarajan, aged 33 years and residing at No. 31, Selvaraj Chettiar Street, Vaithikuppam, Puducherry-605 012, do hereby solemnly and sincerely affirm and state on oath as follows:

1. I state that my minor daughter's name has been entered as 'Lekhaa', in her Birth Certificate under Registration No. PM/P/2020/1974, issued by Pondicherry Municipality, Puducherry.

2. Further, I state that now, I have changed my minor daughter's name as 'Narpavi Lekha' for numerological and sentimental reasons.

3. Hence, I declare that all the abovesaid names viz., 'Lekhaa' and 'Narpavi Lekha' are referring one and the same person, *i.e.*, my minor daughter only. Hereafter, my minor daughter shall be known and identified only by the name 'Narpavi Lekha' for all purposes.

4. I declare that what are all stated above is true and there is no suppression or misrepresentation of the facts.

Solemnly and sincerely affirmed, and signed before the Notary Public at Puducherry, on this 18th day of January 2024.

562626

D. ANBUMATHI.

AFFIDAVIT

I, Chakkarapani, son of Babuji, aged 22 years, Hindu, Indian, residing at No. 21, Mukkulam Street, Kottucherry, Kottucherry Commune, Karaikal District, Puducherry State, India, do hereby solemnly and sincerely affirm, and state on oath as follows:

That my name is mentioned as 'Chakkarapani *alias* Chanjeev' in my Birth Certificate *vide* Registration No. K/2001/00161, issued by Kottucherry Commune Panchayat, Karaikal.

That my name is mentioned as 'Chakkarapani *alias* Chanjeev' in my Aadhaar Card No. XXXX XXXX 0311, issued by Unique Identification Authority of India.

That my name is entered as 'சஞ்சீவ்' in the Family Ration Card No. 217361, issued by the Department of Civil Supplies and Consumer Affairs, Karaikal.

That my name is entered as (Chakkarapani @ Chanjeev) in my Elector's Photo Identity Card No. SJU0211078, issued by Election Commission of India.

That my name is entered as 'Chakkarapani *alias* Chanjeev B' in my Secondary School Leaving Certificate *vide* Register No. XM17R511653340, issued by the Member-Secretary, State Board of School Examinations, (Sec), Tamil Nadu.

That my name is mentioned as 'Chakkarapani @ Chanjeev B' in my Higher Secondary Course-First Year Mark Certificate *vide* Register No. 1843566418, issued by the Member-Secretary, State Board of School Examinations, (Hr. Sec), Tamil Nadu.

That my name is mentioned as 'Chakkarapani @ Chanjeev B' in my Higher Secondary Course- Second Year Mark Certificate *vide* Register No. 1843566418, issued by the Member-Secretary, State Board of School Examinations, (Hr. Sec), Tamil Nadu.

That my name is entered as 'Chakkarapani *alias* Chanjeev' in my B.Sc. (Hons.) Agriculture Provisional Certificate *vide* Register No. 19UAG019, issued by Pondicherry University, Puducherry.

That my name is entered as 'Chakkarapani *alias* Chanjeev' in my B.Sc. (Hons.) Agriculture Transfer-cum-Conduct Certificate Sl.No. 765, issued by the Dean, PAJANCOA & RI, Karaikal.

That my name is entered as Chakkarapani *alias* Chanjeev B' in my OBC Certificate No. K23CC06246, issued by Taluk Office, Karaikal.

Hence, I hereby declare that all the abovesaid names viz., 'Chakkarapani *alias* Chanjeev', 'சஞ்சீவ் (Chanjeev)', 'Chakkarapani @ Chanjeev', 'Chakkarapani *alias* Chanjeev B' and 'Chakkarapani @ Chanjeev B' are denoting one and the same person, they referring myself only.

Henceforth, I will be known as 'Chakkarapani B'.

Solemnly affirmed and signed before the Notary Public at Karaikal, on this 24th day of January 2024.

562629

B. CHAKKARAPANI.

AFFIDAVIT

I, Kasthuri, wife of Rajkamal, residing at No. 44, 3rd Cross Street, Kennedy Nagar, Orleanpet, Puducherry-605 001, do hereby solemnly and sincerely affirm, and state on oath as follows:

That my name has been mentioned as 'Kasthuri' in my Birth Certificate, issued by Pondicherry Municipality, Puducherry under Registration No. M/1994/03214, dated 11-04-1994, Aadhaar Card No. XXXX XXXX 2596 and Elector's Photo Identity Card No. IVT0055103.

I state that I am also known in my residence by the home-calling name as 'வித்யா' and the same name is mentioned in my Family Ration Card No. 015647.

I hereby declare that both the abovesaid names viz., 'Kasthuri' and 'வித்யா' are denoting one and the same person, they referring myself only.

I state that I am always using to write and sign my name as 'Kasthuri' on all records, deeds and writings and in all proceedings, dealings and transactions and hereafter, I shall be also use the same name for all transactions whatsoever.

The above deposition is true and correct to the best of my knowledge and belief, and nothing material has been concealed thereon.

Solemnly affirmed and signed before the Notary Public at Puducherry, on this 25th day of January 2024.

562630

R. KASTHURI.

AFFIDAVIT

I, S M Vasalu, son of Sivalingam, Service No. 14291857-Y, Rank NAIK (TS), aged 71 years, residing at No. 16, Bharathiar Street (Main), Vasantha Nagar, Villianur, Puducherry-605 110, do hereby solemnly and sincerely affirm, and state on oath as follows:

That I am the deponent herein and made this affidavit on behalf of me.

I state that my name is entered as 'S M Vasalu' in my Pension Payment Order, issued by the Office of the Dy C.D.A. (A.F) New Delhi bearing Pension Payment Order No. S/038999/90 (ARMY).

I state that my name is entered as 'S. Manikavasalu' in my Certificate of Service, issued by Indian ARMY.

I state that my name is entered as 'NK S Manikavasalu' in my ECHS Card, issued by ECHS Bhavan, New Delhi bearing No. CH 0000 0594 2526.

I state that my name is entered as 'Manikavasalu S' in my Bank Passbook issued by UCO Bank, Villianur Branch, Puducherry bearing Account No. XXXXXXXXXXX8666, dated 29-06-1990.

I state that my name is entered as 'Manikavasalu' in my Elector's Photo Identity Card, issued by Election Commission of India bearing No. YIQ0156166, dated 05-02-2021.

I state that my name is entered as 'Manikavasalu S' in my Driving Licence, issued by Assistant Licensing Authority, Transport Department, Puducherry bearing DL. No. PY01 20030001230, dated 05-03-2003.

I state that my name is entered as 'S Manikavasalu' in my Identity Card-Ex-Servicemen, issued by the Department of Sainik Welfare, Puducherry bearing S.No. 6941563.

I state that my name is entered as 'மாணிக்கவாசலு' in my Family Ration Card, issued by the Department of Civil Supplies and Consumer Affairs, Puducherry bearing No. 138693.

I state that my name is entered as 'Manikavasalu' in my Passport, issued by the Regional Passport Office, Chennai bearing Passport No. P0893728, dated 20-06-2016.

I state that my name is entered as 'S Manikavasalu' in my Aadhaar Card, issued by Unique Identification Authority of India bearing No. XXXX XXXX 4224.

I state that my name is entered as 'Manikavasalu' in my PAN Card, issued by the Income-tax Department, Government of India bearing No. CAAPM7568P.

I state that my name is entered as 'S Manickavasalu' in my Transfer Certificate, issued by the Headmaster, Government High School, Puranasingu Palayam, Puducherry bearing S.No. 34283, dated 09-06-1972.

I state that my name is entered as 'S. Manikavasalu' in my Secondary School Leaving Certificate, issued by Government High School, Puranasingu Palayam, Puducherry bearing S.No. 081704, dated 24-03-1972.

I submit that the names described in the abovesaid records as 'S M Vasalu', 'S. Manikavasalu', 'Manikavasalu S', 'Manikavasalu', 'மாணிக்கவாசலு', 'NK S Manikavasalu' and 'S Manikavasalu' are referring one and the same person, i.e., myself only.

Finally, I declare that my correct name is 'S Manikavasalu' only.

The statements in the abovesaid paragraphs are true to the best of my knowledge and belief.

Solemnly affirmed and signed before the Notary Public at Puducherry, on this 29th day of January 2024.

562632

S M VASALU.

AFFIDAVIT

I, Radjagobal, son of Virappin, aged 47 years, and residing at No. 13, 4th Cross Street, Angalamman Nagar, Muthialpet, Puducherry-605 003, do hereby solemnly and sincerely affirm, and state on oath as follows:

That I am the deponent herein and I am well aware of the facts of the deposition.

I state that my name is mentioned as 'Radjagobal' in my Birth Certificate bearing Registration No. P/1975/486, issued by Pondicherry Municipality, Puducherry, in my Elector's Photo Identity Card No. IVT0102327 issued Election Commission of India, in my Aadhaar Card No. XXXX XXXX 4755, issued by Unique Identification Authority of India and in my PAN Card No. AMRPR3884L, issued by the Income-tax Department, Government of India.

I state that my name has been entered as 'V. Radjagopal' in my Ph.D. Degree Regulation Certificate bearing RC. No. R3/Ph.D./0136/2019, issued by Alagappa University, Karaikudi.

Further I state that my name is entered as 'ராஜகோபால்' in the Family Ration Card No. 408566, issued by the Department of Civil Supplies and Consumer Affairs, Puducherry.

Therefore, I do hereby declare that these names, *i.e.*, 'Radjagobal', 'V. Radjagopal' and 'ராஜகோபால்' are referred, identified and relate to one and same person that is myself only. Hereinafter, my I shall be known and identified only by the name 'Radjagobal' for all purposes.

I hereby declare that I shall at all times hereinafter in all records, deeds and writings and in all proceedings, dealings and transactions private as well as upon all occasions whatsoever use and sign my name as 'Radjagobal' in place and in substitution of my former names. I hereby verify and confirm that what has been stated above is true to the best of my knowledge and correct, and nothing material facts have been concealed thereon.

Solemnly and sincerely affirmed, and signed before the Notary Public at Puducherry, on this 27th day of January 2024.

562633

V. RADJAGOBAL.

AFFIDAVIT

I, N.Vanmathy, daughter of Narayanasamy, aged 60 years and residing at No. 68, First Cross Street, Mariyal Nagar, Reddiyarpalayam, Puducherry-605 010, do hereby solemnly affirm and sincerely affirm, and state on oath as follows:

That I am the deponent herein and I am well aware of the facts of the deposition.

I state that my name has been mentioned as 'Vanemady' in my Birth Certificate bearing Registration No. 61, issued by Mannadipet Commune Panchayat, Puducherry.

I state that my name has been mentioned as 'N Vanmathi' in my Aadhaar Card No. XXXX XXXX 0954, issued by Unique Identification Authority of India and in my Bank passbook, issued by State Bank of India, Main Branch, Puducherry.

I state that my name has been entered as 'Vanmathi' in my PAN Card *vide* No. BCJPV0301B, issued by Income-tax Department, Government of India.

I state that my name has been mentioned as 'Vanmathy' in my New Pension System Identity Card, issued by Central Record Keeping Agency (NSDL), Government of India.

I state that my name has been entered as 'Vanmathy' in my Elector's Photo Identity Card No. GKY0650838 issued by Election Commission of India.

Further, I state that my name has been mentioned as 'வான்மதி' in my Smart Family Ration Card No. 340000045957, issued by the Department of Civil Supplies and Consumer Affairs, Puducherry.

Therefore, I do hereby declare that the names, *i.e.*, 'Vanemady', 'N Vanmathi', 'Vanmathi', 'Vanmathy' and 'வான்மதி' are referred, identified and relate to one and same person that is myself only. Hereinafter, my name shall be known and identified only by the name 'Vanmathy' for all purposes.

I hereby declare that I shall at all times hereafter in all records, deeds and writings and in all proceedings, dealings and transactions private as well as upon all occasions whatsoever use and sign my name as 'Vanmathy' in place and in substitution of my former names. I hereby verify and confirm that what has been stated above is true to best of my knowledge and correct and nothing material facts have been concealed thereon.

Solemnly and sincerely affirmed, and signed before the Notary Public at Puducherry, on this 31st day of January 2024.

562639

N.VANMATHY.

No legal responsibility is accepted for the publication of advertisement regarding change of names and other private notifications in the Gazette. Persons notifying the same will remain solely responsible for the legal consequences and also for any other misrepresentations, *etc.*